

### What is meant by the term *direct*?

Direct Impacts are those jobs, wages or economic output, solely attributable to the industry defined for the study, in this case jobs at health and fitness centers. We like to say that they are the jobs that one can count. If I go to a fitness center and count the number of people working there, that would be the direct employment. JDA uses direct employment at the facilities and offices that are defined to be part of the industry to calculate all of the other effects presented in the study.

# What is meant by the term *indirect*?

Indirect is the term used in economic impact studies to define those effects that result from firms in the defined direct industry purchasing goods and services from other industries. JDA defines these as *supplier impacts* in its models. For example, when a fitness center pays rent on the gym space to its landlord, or when they hire a trucking company to deliver equipment and merchandise, they are creating indirect effects in the real estate sector or trucking sector of the economy.

# What is meant by the term *induced*?

Induced effects are the response by the economy that occur through re-spending of income received by payments made to employees and business owners measured in the direct and supplier parts of the economy. When people work in fitness centers or for firms that supply goods and services to the industry, they receive wages and other payments. This money is recirculated through their household spending *inducing* further local economic activity. Economists call these induced impacts the *multiplier effect* of an activity or industry.

Examples of induced effects are the jobs created in a cafe located down the street from a gym where people purchase sandwiches for lunch, or at the gas station where they purchase fuel for their commute, or even in neighborhoods, where workers purchase houses, go to restaurants or visit the movie theater.

# What specifically do you mean when you say a *job*?

Jobs are a measure of the annual average of monthly employment in each industry as defined by the Quarterly Census of Employment and Wages put out by the BLS. Jobs in our models are derived independently and do not match jobs reported by government entities in that we often define industries differently, and because we include more firms and facilities than are surveyed by the government. Jobs are measured in full-time equivalent units.

# What is Meant by The Term Economic Output or Economic Impact?

JDA uses output in its models as a general measurement of economic impact because we believe that it is the broadest and most comparative measure. In general, output represents the value of industry production for the model year calculated in terms of producer prices. Output differs depending on the industry being measured. In the case of the health and fitness center industry, output is similar to gross sales. However, for retail and distribution industries, output is similar to gross margin.